• Ahren Crickard, Academic Strategic Initiatives, Office of the EVC, Resource Administration and Mojgan Amini, Director, Process Management and Continuous Improvement, Informational Technology Services (ITS)
  o Communities of Practice
    ▪ Method to get people back together with their peers in a certain area when they are siloed in different departments
    ▪ 1. Domain (topic)
    ▪ 2. Community
    ▪ 3. Practice
    ▪ Can be spontaneously, deliberately, or voluntarily organized
  o Business Excellence
    ▪ Began in September 2017
    ▪ Approx. 90 people involved
    ▪ Change Management, Project Management, Process Management
    ▪ Monthly events: workshops, book clubs, etc.
    ▪ Mailing List
    ▪ Planning to have 1-2 large events per year
  o Lean Bench
    ▪ First year goals are focused on Enterprise Systems Renewal (ESR)
    ▪ Growth on campus and need for a solid foundation
• Equity Module Enhancements, Cyndi Muylle
  o Equity Module hasn’t had a major update in many years
  o Phase 1: January 2018
  o Phase 2: February 2018
  o Phase 3: March 2018
• UEExplore, Linda Thai Schlossman
  o This program is only for Represented employees
  o Began in 2009, have had 5 sessions since then
  o 40: highest number of applicants in any previous year
  o Expect more applicants this year
  o Application has 4 short essay questions
• Miscellaneous
  o January 2018: no asking about applicants’ prior salary due to changes in State Law
  o This question will no longer appear in HireOnline